



Ultimate HR Toolkit

Our **Ultimate HR Toolkit** online offering was co-created by EQIQ Leadership and Core Success, toward developing maximum Human Resources Team effectiveness. Foundational to this body of work is the Genius of NonJudgment™, which focuses on the anatomy of Equity, Diversity and Inclusion.

When systematically applied, the benefits of the **Ultimate HR Toolkit** for HR leaders and internal training teams includes:

- Building High-Level TRUST at four unique levels
- Building Skills and Relationship Networks for "Influencing Up and Out"
- Facilitating Change Leadership at all Levels (Individuals, Teams & Organization)
- Building strong Systemic Accountability

The general format includes:

- Four 2.5 hour online sessions held every other month
- 1.5 hour coaching/consulting with HR Team on alternating months
- Optional one-on-one coaching for individual, team or organization-specific needs

The topic modules for each session are:

- Connected Communication
- Exceptional Facilitation
- Influencing & Change Dynamics
- Systemic Accountability

The Ultimate HR Toolkit is ideal for helping HR leaders develop the capacity to incorporate emotional intelligence, acts of courage, empowered creativity, problem-solving and change mastery across their organization.

In addition, EQIQ consultants are available for follow-up coaching, training and facilitation, to assist as the new **HR Ultimate Toolkit** skills are being incorporated, or when a neutral, external consultant would be of most use.

Have more questions?

We welcome you to contact us: 336-866-EQIQ (3747)